

## Reasons for Absence

2016 – 2017 Q3 and Q4

Appendix 1

	Stomach, liver, kidney, digestion; include diarrhoea, vomiting and other gastro illnesses	Other musculo-skeletal problems; includes neck, legs or feet and arms or hands. Also include joint problems such as arthritis.	Infections, including viral infections such as influenza, cold, cough and throat infections	Work related stress	Depression, anxiety, mental health and fatigue. Includes mental illnesses such as anxiety and nervous debility/disorder (does not include stress)	Heart, blood pressure, circulation	Cancer, including all types of cancer and related treatments	Neurological; headaches and migraines	Back problems	Eye, ear, nose and mouth, dental; sinusitis	Genitourinary; menstrual problems	Non Work related stress	Chest, respiratory; including asthma, bronchitis, hay fever and chest infections	Pregnancy Related	Endocrine conditions i.e. diabetes, thyroid conditions	RTA
<b>Number of Days</b>																
Q1	137.3	256	184.6	31.2	60.6	18.5	0	32.5	80.7	23.8	51.8	51	40	6.3	5.6	0
Q2	125	191	172	18	21.7	72.4	0	19.3	23.3	32.8	91.2	71.8	21	1	2	1.9
Q3	147.2	217.8	474	97.5	91.9	82	13.6	51.6	54.1	73.9	132	45	29.5	0.8	15	2
Q4	176.7	177.1	342.6	51.7	32.3	65.5	67.3	101.5	20.1	65.6	14.7	19	21	0	0	8
<b>Number of Employees</b>																
Q1	41	20	66	4	7	2	0	14	8	11	6	3	6	1	3	0
Q2	55	24	51	2	5	3	0	15	7	10	11	9	6	1	1	1
Q3	57	30	136	3	6	4	2	27	8	12	4	3	8	1	2	1
Q4	68	25	106	3	6	2	3	22	6	14	4	5	6	0	0	1
<b>Av No of Days per Employee</b>																
Q1	3.4	12.8	2.8	7.8	8.7	9.3	0	2.3	10.1	2.2	8.6	17	6.7	6.3	1.9	0
Q2	2.3	8	3.4	9	4.3	24	0	1.3	3.3	3.3	8.3	8	3.5	1	2	1.9
Q3	2.6	7.3	3.5	32.5	15.3	20.5	6.8	1.9	6.8	6.2	3.3	15.3	3.7	0.8	7.5	2
Q4	2.6	7.1	3.2	17.2	5.4	32.8	22.4	4.6	3.4	10.9	3.7	3.8	3.5	0	0	8